



## **Director of Dance – Institute for the Creative Arts Fort Smith, Arkansas**

### **Overview**

The Institute for the Creative Arts is the first Performing & Visual Arts High School in Arkansas. As a charter school, it is funded by the state. Our mission is: *Empowering students through an intensive arts and academic curriculum that prepares them for higher education, creative careers, and to become future leaders in the performing and visual arts industries.*

ICA is seeking an exceptional educational leader to serve as the Founding Director of the Dance Program in the Institute's School of Dance. This individual will lead a contemporary program that focuses on industry ready dance styles such as jazz, pop, tap and other styles that the 21<sup>st</sup> century student can build a career from. The dance program will build upon a strong foundation of ballet and classic dance study.

The Institute is set to open in the fall of 2024 in the new **Center for the Creative Arts**, a 40,000 sq. ft. state-of-the-art facility located on a stunning 10-acre campus on Fort Smith's beautiful Riverfront Drive. Students in grades 9-12 will participate daily in a specific arts program with the inaugural year serving grades 9-11.

The ideal candidate will have significant experience recruiting and teaching high school students. In addition, the candidate will have experience working with public school officials and parents. The candidate will have a background in dance with a wide variety of dance styles and be able to teach those styles. The candidate will possess excellent communication skills and must be able to network with the community and identify students for the program.

The candidate will report directly to the Dean. This individual will have the opportunity to collaborate with other ICA instructors to further develop the curriculum and collaborate on performances and events. He/She will shepherd a group of instructors in the School of Dance to develop a premier program. He/She will also have a role in the design of the new facility.

### **Requirements**

- A Bachelors degree in dance, masters a plus with emphasis in contemporary dance
- Three years of teaching experience is preferred, particularly at the high school level
- Team builder, highly organized and possessing excellent customer service/communication skills
- Dynamic and energetic leadership qualities
- Ability to collaborate and involve community partners

- Ability to recruit and mentor students
- Ability to direct and coordinate dance productions
- Ability to work with instructors and students in other arts disciplines
- Must meet Arkansas Qualified Teacher Requirements
- Other duties as assigned by Head of School

### **Responsibilities**

- Coordinate and collaborate with other dance instructors
- Assist in recruiting instructors for the dance program
- Assist in developing the curriculum for the dance program
- Be responsible for parent engagement and recruitment and retention of students
- Lead/Teach dance groups and classes
- Prepare students for college and the industry
- Develop summer programs and camps

### **Physical requirements\***

- Be able to stand for the majority of the school day in order to effectively monitor and supervise students
- Be able to walk short distances to supervise students between classrooms and activities
- Be able to sit, stand, lean, reach, bend, lift and squat to assist students as needed
- Be able to walk on uneven surfaces (playground)
- Be able to walk up and down stairs
- Be outside in all weather conditions for assigned duty (recess, before school drop offs, after school pick-ups and field trips)

*\*Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

### **Salary**

Full-time contract. Salary commensurate with qualifications. \$50,000 and up.

### **Benefits**

Full benefits package

**Start Date:** July 2024

Send vita, unofficial transcripts, and contact info for three references to:

[info@csafortsmith.org](mailto:info@csafortsmith.org)

or: Dr. Rosilee Russell, Executive Director

[Rosilee.russell@csafortsmith.org](mailto:Rosilee.russell@csafortsmith.org) 479-434-2020

Review of applications will begin in February