



Classroom Teachers – Institute for the Creative Arts (Math, Science, English, Social Studies, Foreign Language) Fort Smith, Arkansas

Overview

The Institute for the Creative Arts is the first Performing & Visual Arts High School in Arkansas. As a charter school, it is funded by the state. Our mission is: *Empowering students through an intensive arts and academic curriculum that prepares them for higher education, creative careers, and to become future leaders in the performing and visual arts industries.*

ICA is seeking outstanding teachers to teach in the core areas of math, science, English, social studies, and foreign language for this innovative high school. Students in grades 9-12 will spend half of their day in a specific arts program and half of their day in a rigorous Academic program. Instructors will report directly to the Director of Academic Studies. This is a unique opportunity for exceptional and gifted instructors.

The Institute is set to open in the fall of 2024 in the new **Center for the Creative Arts**, a 40,000 sq. ft. state-of-the-art facility located on a stunning 10-acre campus on Fort Smith's beautiful Riverfront Drive. Students in grades 9-12 will participate daily in a specific arts program with the inaugural year serving grades 9-11.

Candidates will have extensive experience and training in their core field and experience teaching high school students. In addition, candidates will have experience working with public school officials and parents. Priority will be given to candidates who have an interest in working in an arts school with creative students and possess the ability to assist students in their creative endeavors. Candidates must have the ability to work collaboratively with other ICA instructors and artist-teachers to provide assistance with student projects and performances when needed. Candidates will also have a role in the design of the new facility.

Requirements

- A Bachelors degree in the core content area of teaching, masters degree a plus
- Three years of teaching experience is preferred, particularly at the high school level
- Team builder and possessing excellent communication skills
- Ability to collaborate and involve community partners
- Ability to recruit and mentor students
- Ability to work with instructors and students across disciplines

- Interest in working in a creative environment with significant time spent in small group and one-on-one learning
- Must meet AR licensure requirements in core content areas or meet Arkansas Qualified Teacher requirements.
- Other duties as assigned by Head of School

Responsibilities:

- To direct and evaluate the learning experiences of the pupil in both curricular and extra-curricular activities in accordance with school policies.
- To provide guidance to the pupil which will promote his welfare and his proper educational development.
- To maintain liaison with the parents.
- To teach and administer the classroom program.
- To provide for the care and protection of school property.
- To participate in the business and activities of the faculty.
- To cooperate with and participate in planning and evaluation of the school program.
- To notify the Dean and Department Director as early as possible when it is necessary to be absent from school.
- To maintain a cordial and workable relationship with colleagues.
- To inform the Dean and Department Director of any action or situation which has affected or may affect the normal classroom activities and which requires supervisory attention.
- To study and comply with School Board policy.
- To work collaboratively in Professional Learning Communities to promote the arts and assist students in their arts activities.
- To perform other duties as assigned.

Physical requirements*

- Be able to stand for the majority of the school day in order to effectively monitor and supervise students
- Be able to walk short distances to supervise students between classrooms and activities
- Be able to sit, stand, lean, reach, bend, lift and squat to assist students as needed
- Be able to walk on uneven surfaces (playground)
- Be able to walk up and down stairs
- Be outside in all weather conditions for assigned duty (recess, before school drop offs, after school pick- ups and field trips)

**Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

Salary

Full-time contract. 190 Days. Salary commensurate with qualifications. \$50,000 and up.

Benefits

Full benefits package

Start Date: July 2024

Send vita, unofficial transcripts, and contact info for three references to:

info@csafortsmith.org

or: Dr. Rosilee Russell, Executive Director

Rosilee.russell@csafortsmith.org 479-434-2020

Review of applications will begin in February